



***"Outstanding in all aspects of its provision".***  
*(most recent Ofsted Inspection August 2007)*

## Subject Teacher - Psychology

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| <b>Job Ref:</b>       | PSYCJ18  |
| <b>Closing Date:</b>  | 11am, Friday 2 <sup>nd</sup> February 2018 (Interviews to be held 9 <sup>th</sup> February 2018) |
| <b>Department:</b>    | Psychology (Business & Law Faculty)  |
| <b>Salary/Grade:</b>  | £22,937 to £38,364 per annum, depending on experience.   |
| <b>Contract:</b>      | Temporary Maternity Cover  |
| <b>Hours of Work:</b> | Full Time (part time will be considered)   |
| <b>Start Date:</b>    | As soon as possible  |
| <b>DBS:</b>           | *All posts are subject to Enhanced Disclosure through the Disclosure and Barring Service (DBS).  |

### PSYCHOLOGY DEPARTMENT

Psychology is an extremely popular and successful subject at Carmel with nearly 300 students following the AQA linear 'A' level specification. Currently there are thirteen 'A' level classes. The department regularly achieves results significantly higher than the national average. There are four very experienced and committed members of staff in the department who work very effectively as a team to support all of our learners. Staff in the department are also experienced AQA examiners. Teaching is differentiated, inclusive and caters for the needs of all. We are very fortunate to teach in a modern teaching block with a dedicated suite of rooms, which provide a modern and spacious, state-of-the-art learning environment. Each classroom has an interactive whiteboard, multi-media projector and wireless internet connection. We also have immediate access to an IT suite.

The department has developed a wide range of teaching, learning and assessment resources and prides itself on its excellent assessment for learning material. We are keen to appoint a teacher who can make a positive contribution to this dynamic curriculum area.

Great emphasis is placed on teaching, learning and assessment, enabling students to realise their potential. Individual support for students is very strong through a combination of structured tutorial programmes and one to one sessions. The successful candidate will become part of a lively, dynamic team.

## SUBJECT TEACHER

**Reporting to:** Head of Department

**Responsible to:** Head of Faculty

## JOB DESCRIPTION

### THE ROLE

**The person appointed would be expected to:**

- Teach a timetable based on their experience and strengths
- Contribute to the development of the subject
- Contribute to the tutorial system of the College
- Be sympathetic to the Mission of the College
- Be flexible, enthusiastic and able to motivate students to realise their full potential
- Contribute to other aspect of College life as appropriate

**All staff must make a positive contribution to:**

- the Catholic ethos of the College;
- the College Equality and Diversity Policy;
- the pursuit of excellence and the highest standards of quality in all aspects of College life;
- their own professional development, in accordance with the needs of the College.

As with all other posts in the College, staff, in addition to their main subject areas, may be expected to make a contribution to one or more of the following:

- recreational and Community Service activities
- short practical courses
- Student Council activities
- Enrichment/General Studies/Key Skills

**Responsibility, in conjunction with the Principal, for duties commensurate with the following:**

- To work as part of one or more curriculum team(s) undertaking specific duties after consultation with other staff in the same grouping.
- To participate in appropriate meetings with colleagues and parents.
- To monitor and control the storage and use of teaching materials and books related to the teaching of their subject.
- To participate with other colleagues in the development of appropriate specifications, materials and schemes of work.
- To supervise punctuality and attendance and to regularly submit registers to Heads of Faculty.
- To ensure that all students abide by the College disciplinary system.
- To organise and invigilate such examinations as may be required.
- To be responsible for producing publicity leaflets for the marketing of College courses, working under the general direction of the Assistant Principal - Marketing.
- To be responsible for efficient teaching programmes and for the maintenance and development of subject resources and equipment.
- To undertake such other duties as changing circumstances may require.
- The Governors will appoint staff who are willing and able to contribute to the Catholic ethos of the College.
- Each member of the College will take reasonable care for the health and safety of himself/herself and persons who may be affected by his/her omissions at work.
- To undertake any other duties as may be assigned commensurate with the grade and overall responsibility level of the post and as changing circumstances may require.